



Career Opportunities

You:

You are curious, growth-oriented, love to make all the pieces of a puzzle fit.

You are a continuous learner, in an environment that supports continuous learning by reimbursing course fees.

You have outstanding critical reading and research skills.

You have a diploma or degree in a real estate related program and you may (or not) be on the Appraisal track.

You have work experience that demonstrates your proactive nature, your ability to both focus and challenge, all while getting the work done.

The Opportunity:

We have full-time, permanent opportunities for both Research Analysts and AIC Candidate Members.

As a **Research Analyst**, with the required educational credentials, we will support you in the appraisal track. Or you can grow your career performing research and analysis on real estate, land, leases, economic impact and feasibility-all under the direction of a Senior Appraiser.

As a **Candidate Member**, you consult with clients about their appraisal requirements, and then quote, prepare and manage the assignments. A Senior Appraiser will provide mentorship, guidance and interesting assignments to fast-track your career.

For all roles, continuous education is supported by reimbursing course fees. Kent-Macpherson also pays for E & O insurance and professional dues for Candidate Members.

What's special?

This is what we say in our Corporate Profile:

Established in 1973, and located in Kelowna, BC, Kent-Macpherson is one of Western Canada's leading authorities in real estate valuation and advisory services. Partners, appraisers, associates, analysts and support staff work together to cover all disciplines of real estate appraisal and property valuation serving both the private and public sectors in our region.

Beyond that, we work hard and laugh lots. We each get our heart's desire for our birthday-be it apple pie, Nanaimo Bars, or black bean brownies. We have a weekly group social, during office hours, so we

can all come up for air and get to know each other beyond our work. We make five Fridays off happen every summer, taking full advantage of all the Sunny Okanagan has to offer.

And we have some of the brightest, most capable appraisers on our team. Being around greatness will make you even better!

Call if you are just a bit curious-we can chat, consider all the opportunities within, and see what is best for you. If you are really interested, send a resume to Myrna Park, mpark@kent-macpherson.com and we will get to know each other. No closing date-we always want to talk with talented people.