Head of Finance

Nature of Position: Full Time
Location: Vancouver
Start Date: ASAP
Compensation: Based on Experience

The Company
Hungerford Properties is a fast-growing real estate investment, management and development company with millions of square feet of industrial, office, retail and residential properties in Western Canada. Our mission is to create value for investors, help business owners grow their companies, and build better neighbourhoods for all, through the astute investment, management and development of real estate. We are an established and expanding team with an impressive track record and proud history. We bring sophisticated investment tools to the Western Canadian market and build award-winning developments. For more than three decades, we have followed a simple strategy: buy well and add value through proactively investing, developing and managing commercial and residential projects. Our company is driven by five Core Values: Ambition, Diligence, Creativity, Relationships and Community, and the people we hire should be completely aligned with these values. As underlined by our values, we set high expectations for ourselves and for our people; all staff are expected to know, understand and deliver on our standards.

The Candidate and Responsibilities

The Head of Finance position is based out of Vancouver.

Applicants for this position will be self-motivated individuals with a high degree of initiative and will possess strong interpersonal skills, be attentive to detail, and able to build trusting relationships. The candidate will work in a team setting and will report directly to the Partners and work in conjunction with the business development, asset management, acquisitions, development and accounting departments.

The Head of Finance will be responsible for obtaining financing for acquisitions, refurbishment and construction and may include both mezzanine and senior debt. The financing is for a growing portfolio which includes a wide variety of core, core plus and value-add of commercial and residential assets in Canada. The role will involve managing and developing relationships with a variety of financing institutions, private lenders and mortgage brokers which include creating proposals and negotiating with lenders. The role will also include:

- Direct land, construction and income producing property financing
- Develop and nurture strategic relationships with lenders
- Approve, review and negotiate financing packages
- Create sensitivity and scenario analysis
- Finance market analysis
- Lead the finance team
- Approve and review risk analysis
- Oversee hedging of interest rate exposure by implementing and managing caps and swaps
- Ensure on target company liquidity metrics such as debt obligation, weighted average interest rate, net asset value and loan to value.
- Develop and direct internal financing processes
- Reporting to investors and lenders
- Other duties as required

The Candidate will also be someone who is completely aligned with Hungerford Property Core Values.
Qualifications Requirements

▪ Commerce degree or MBA level education
▪ Minimum 15+ years of professional experience with a commercial lender, or real estate business in a finance capacity. Exposure to asset management and/or financial accounting is preferred.
▪ CFA, CPA or other finance related designations are an asset
▪ Mortgage broker license is an asset
▪ Strong financial modeling and valuation skills
▪ Experience in a variety of financings ranging from $5 million up to $100 million in Canada

Skills/Attributes

▪ Strong banking relationships
▪ Self-motivated and possesses a high level of professionalism
▪ Strong computer skills including Word and Excel
▪ Strong verbal and written communication skills with the ability to work effectively in team and individual setting
▪ Excellent work ethic and attention to detail

To Apply
Please send your resume, in Word format, to careers@hungerfordproperties.com, quoting “Head of Finance” in the subject line Head of Finance. We thank all applicants in advance but only those qualified may be contacted.